Audit and Risk Committee Charter	Adopted by Council	27/08/2020	OF QUEEKS
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INTRODUCTION

- 1. Section 53 of the *Local Government Act 2020* (the Act) requires Council to establish an Audit and Risk Committee (the Committee/ARC).
- This Charter sets out the Committee's objectives, authority, composition and tenure, roles and responsibilities and reporting and administrative arrangements. This Charter will be reviewed/revised annually by the Committee and recommended to Council.
- 3. The use of words in this document will have a common meaning. In particular, 'Monitor' will mean observe and check progress, 'Review' will mean to consider, assess and, if necessary, recommend change, 'Advise' will mean offering suggestions for continuous improvement and better outcomes.

AUTHORITY AND PURPOSE

- 4. The Audit and Risk Committee is a formally appointed Advisory Committee of Council. The Committee does not have executive powers or authority to implement actions in any areas over which Council has responsibility. The Audit and Risk Committee does not have any management functions and is independent of management.
 - a. Council authorises the Audit and Risk Committee within the scope of its responsibilities to:
 - Perform activities within its Charter
 - Seek any information required internally and externally
 - Obtain legal and other professional advice (through the Chief Executive Officer) to assist in undertaking its activities.
 - b. The Chief Executive Officer shall work with Council officers to ensure they cooperate with any requests made by the Audit and Risk Committee pursuant to and in respect of matters covered under the Act and/or Charter.
 - c. The Audit and Risk Committee and its members are to act in conformity with Council's Governance Rules.
- The Committee's objective is to provide appropriate independent advice to Council on matters relevant to the Committee's Charter in order to facilitate decision-making by Council.

- 6. The internal and external auditors and other assurance providers, advise the Committee by providing independent and objective assurance on corporate governance, risk management, internal control and compliance.
- 7. This Audit and Risk Committee Charter specifies the following functions and responsibilities of the Audit and Risk Committee, which mirror the requirements of the Act:
- 8. The Committee shall monitor and advise on the compliance of Council policies and procedures with
 - a. the overarching governance principles; and
 - b. Local Government Act and the regulations and any Ministerial directions;
 - c. Laws and regulations
- 9. The Committee shall monitor and advise Council on financial and performance reporting;
- 10. The Committee shall monitor and provide advice on risk management and fraud prevention systems and controls; and
- 11. The Committee shall monitor internal and external audit functions and their reviews of Council operations.

COMPOSITION & CONSTITUTION

- 12. The Committee shall be chaired by an external member, and comprise one to three Councillors and four external members appointed by Council, all with full voting rights. The Mayor will appoint a substitute Councillor(s), if a Councillor on the Audit and Risk Committee is unavailable for a meeting(s).
- 13. The external members must constitute the majority of the Audit and Risk Committee and must collectively have
 - a. expertise in financial management and risk; and
 - b. experience in public sector management.
 - c. experience in corporate management
 - d. Senior business or financial management/reporting knowledge and experience and be conversant with financial and other reporting requirements.
- 14. External members shall be independent from any management, business or other relationship that could reasonably be perceived to materially interfere with their ability to act in the best interests of Council. The independence of Committee members should always be considered in relation to any applicable legislation or regulation that defines the requirements of independence for Audit and Risk Committee membership.
- 15. Following a process of public advertisement, the external Committee members will be appointed by Council for a term of three years (renewable without advertisement for a maximum of one additional term). The terms of the appointment will be arranged to allow a periodic rotation of the members of the Audit and Risk Committee (with options for reappointment) following a process of public advertisement at the end of the term. To ensure continuity, the commencement date of appointments of external members will allow an adequate period of induction and a smooth transition to the role.

- 16. In the event of an external member resigning / retiring before the expiry of their term, the vacancy will be filled via the process above should the Council deem it necessary. The majority of members must always remain external. Further, should the resignation / retirement of two or three of the external members coincide, the Council may extend one member's term by one year to ensure continuity.
- 17. The Chairperson shall be one of the external members, and elected by the whole Committee for a maximum term of two years (renewable).
- 18. If the Council proposes to remove a member of the Committee, it must give written notice to the member of its intention to do so and provide that member with the opportunity to be heard at a Council meeting which may be open to the public, if that member so requests.
- 19. Remuneration will be paid to each external member of the Committee on the basis of a fee for attendance determined by Council, with an additional amount paid for attendance by the Chairperson.
- 20. In the absence of the appointed Chairperson from a meeting, the meeting will appoint an acting Chairperson, being one of the external members present at the meeting.
- 21. A quorum will be a majority of the Committee membership containing a majority of external members.
- 22. The Chief Executive Officer, Manager Finance and ICT Services and Governance Coordinator will attend all meetings, except when the Committee chooses to meet alone in camera. Other members of Council or Council staff and the internal audit contractor may be invited to attend at the discretion of the Committee to advise and provide information when required. Representatives of the external auditor should be invited to attend at the discretion of the Committee but must attend meetings considering the draft annual financial report and results of the external audit.
- 23. The Committee shall meet privately with the External Auditor and the Internal Auditor respectively at least once per year when the annual accounts are considered or more frequently if required in order to support frank and open communications with the appointed auditors.

24. Access:

- a. The Committee will have direct access to the internal and external auditors without management present
- b. The Committee shall have direct access to the Manager Finance and ICT Services and Council's senior management team members through the Chief Executive Officer when required
- c. The Committee will have the right to seek explanations and additional information
- d. The Committee will be able to seek independent expert advice to assist in undertaking its oversight responsibilities.
- 25. Council shall provide secretarial and administrative support to the Committee if required.

Conflict of Interest

- 26. Committee members are required to not have any conflicts of interest that would preclude them from being members of the Committee. Once a year the Committee members are required to provide written declarations to Council to that effect.
- 27. Committee members must declare any conflicts of interest at the start of each meeting or before discussion of the relevant agenda item or topic. Details of any conflicts of interest should be appropriately minuted. Where members or observers at Committee meetings are deemed to have a real, or perceived conflict of interest, it may be appropriate that they are excused by the Chair from Committee deliberations on the issue where a conflict of interest exists.

OPERATIONAL PRINCIPLES

Work Plan and Meetings

- 28. The Committee must adopt an annual work program to ensure the Committee can effectively discharges its responsibilities. This will include meeting at least three times per year effectively before the corresponding Council meeting.
- 29. A schedule of meetings will be developed and agreed to by the members. One meeting will be arranged to coincide with the relevant Council reporting deadline in September to coincide with the finalisation of the financial statements and the draft annual report to the Minister.
- 30. Additional meetings shall be convened at the discretion of the Chairperson or at the written request of any member of the Committee, internal or external auditor.
- 31. The conduct of the Committee meetings will be consistent with Council's usual meeting procedures and Council's Governance Rules.
- 32. The Chief Executive Officer will facilitate the meetings of the Committee.
- 33. Council officers will circulate the Agenda and papers 5 business days before the scheduled meeting. Each meeting of the Committee will have a standing agenda which monitors implementation of the internal and external auditors specifically:
 - Recommendations made by the External Auditor on items prioritised as being high risk in terms of likelihood and consequence;
 - Recommendations made by the Internal Auditor on items of risk which are of high risk in terms of likelihood and consequence;
 - New risks which have merged and which should be added to the Risk Register.
- 34. Meetings should be held in person, alternatively, as needed by telephone or by video conference.

Reporting Responsibilities

- 35. The Committee shall after every meeting forward the minutes of that meeting to the next ordinary meeting of the Council, including a report explaining any specific recommendations and key outcomes.
- 36. Prepare a biannual audit and risk report that describes the activities of the Audit and Risk Committee and includes its findings and recommendations and provide a copy of the biannual audit and risk report to the Chief Executive Officer for tabling at the next Council meeting.
- 37. The Committee shall report annually to the community via Council's Annual Report. This report will summarise the activities of the Committee during the previous financial year.

Performance Evaluation

38. The Committee members must undertake an annual assessment of the Committee's performance against the Audit and Risk Committee Charter and provide a copy of the annual assessment to the Chief Executive Officer for tabling at the next Council meeting.

Induction

39. New members will receive relevant information and briefings on their appointment to assist them to meet their Committee responsibilities.

Dispute Resolution

40. In situations where a dispute arises between any member of the Audit and Risk Committee and officers of Council, the Chairperson will have the opportunity to raise the matter with the Mayor. The Mayor will have the discretion to resolve the dispute by convening a meeting with the disputing parties.

Indemnification of Independent members

41. Council will indemnify ARC members, consistent with section 43 of the Act that applies to Councillors and members of delegated Committees.

DUTIES AND RESPONSIBILITIES

42. The following are the duties and responsibilities which give effect to the authority and purpose of the Committee described earlier in this Charter:

Monitor compliance

43. Receive reports on Council's compliance performance.

- 44. Review the effectiveness of the systems for monitoring compliance with legislation and regulations and the results of management's investigation and follow-up of any instances of non-compliance.
- 45. Consider if Council has an appropriate performance reporting framework that meets policy objectives and legislative requirements.

Monitor Council financial and performance reporting

General

- 46. Review significant accounting, management, governance and reporting issues, including legislative, professional and regulatory standards and pronouncements and understand their impact on the financial reports.
- 47. Review with management and the external auditors the results of the audit, including any:
 - a. Difficulties encountered;
 - b. Complex and/or unusual transactions;
 - c. Related-party transactions; and
 - d. Any judgemental areas, for example, those involving valuation of assets and liabilities, environmental liability and other commitments and contingencies.
- 48. Review Council's draft annual financial report, focusing on:
 - a. accounting policies and practices;
 - b. changes to accounting policies and practices;
 - c. the process used in making significant accounting estimates;
 - d. significant adjustments to the financial report (if any) arising from the audit process;
 - e. compliance with accounting standards and other reporting requirements;
 - f. significant variances from prior years; and
 - g. process of review of rate setting and rate setting strategy.
- 49. After consideration of 48. above:,
 - a. recommend adoption of the annual financial report to Council. Review any significant changes that may arise subsequent to any such recommendation but before the financial report is certified.
 - b. Review the annual performance statement and governance and management checklist and recommend their adoption 'in principle' to Council.
 - c. Monitor the risk exposure of Council by determining if statements are supported by appropriate management sign off and adequacy of internal controls; and
- 50. Seek from management assurances and reviews concerning the judicious and sustainable use of Council resources.

Monitor and provide advice on risk management and fraud prevention systems and controls

Risk Management

- 51. Where a matter is referred to the ARC, review, advise and confirm procedures are in place for the effective identification, and management of operational and financial risk.
- 52. Review and offer an opinion as to whether a sound and effective approach has been adopted in developing risk management plans for all aspects of the Council's operations, including strategic and operational risk, and risk to major projects and undertakings.
- 53. Receive regular analysis and insight into Council's key risks and mitigating controls, including, but not limited to:
 - a. Fraud and corruption matters;
 - b. Compliance management (legislative, regulatory and standards);
 - c. Business continuity management;
 - d. Workplace health and safety; and
 - e. Annual insurance renewal programme and claims management performance.
- 54. Review and consider the adequacy of actions taken to ensure that material business risks have been dealt with in a timely manner to mitigate exposures relating to specific projects or investigations identified by the Chief Executive Officer, the internal auditor and the Council, including any suspected cases of fraud within the organisation.
- 55. Regularly and routinely monitor the progress of any major lawsuits facing the Council and referred by Council to the ARC.

Control Framework

- 56. Monitor the risk exposure of Council by determining if a process exists to evaluate whether management is setting the appropriate "control culture" by communicating the importance of internal control and the management of risk, so that all employees have an understanding of their roles and responsibilities in respect of internal control and risk management.
- 57. Monitor the risk exposure of Council by determining if a process exists to evaluate whether Council's approach to maintaining an effective internal control framework (including external parties and contractors), is effective and sound.
- 58. Monitor the risk exposure of Council by determining if a process exists to evaluate whether core internal control aspects such as "segregation of duties" and "extent of authority", where appropriate, are in place.
- 59. Review whether appropriate policies and procedures are in place for the management and exercise of delegations.
- 60. Consider how management identifies any changes to the design or implementation of internal control.

- 61. Monitor ethical standards and related party transactions by determining whether the systems of control are adequate.
- 62. Consider the effectiveness of internal controls for the security of information technology systems and applications.
- 63. Review the expense reports for Councillors and all members of delegated Committees in accordance with the Act (Section 40(2)).

Review internal and external audit functions

External Audit

- 64. Discuss with the external auditor the scope of the audit and the planning of the audit.
- 65. Discuss with the external auditor issues arising from the audit, including any management letter issued by the auditor and the resolution of such matters.
- 66. Provide feedback to the external auditor on the services provided by them.

Internal Audit

- 67. Review the scope and recommend additional items for the internal audit plan and program and the effectiveness of the function at least annually. This review should ensure the internal audit plan systematically addresses:
 - a. internal controls over significant areas of risk, including non-financial management control systems;
 - b. internal controls over revenue, expenditure, assets and liability processes;
 - c. the efficiency, effectiveness and economy of significant Council programs; and
 - d. compliance with regulations, policies, best practice guidelines, instructions and contractual arrangements.
- 68. Regularly review reports on the progress of the annual internal audit program.
- 69. Ensure that management responds in a timely and effective manner to recommendations by the Internal Auditor.
- 70. Identify and refer good practice methods and processes to Council and Management.
- 71. Review the appropriateness of special internal audit assignments undertaken by internal audit at the request of Council or the Chief Executive Officer.
- 72. Review work plans, programs and outcomes to ensure the level of resources allocated to internal audit and the effectiveness of the scope of internal audit reviews.
- 73. Review reports of internal audit and the extent to which Council and management react to matters raised by internal audit, by monitoring the implementation of recommendations made by internal audit.

- 74. Where needed facilitate liaison between the internal and external auditor to promote compatibility, to the extent appropriate, between their audit programs.
- 75. Critically analyse and follow up any internal or external audit report that raises significant issues relating to risk management, internal control, financial reporting and other accountability or governance issues, and any other matters relevant under the Committee's terms of reference.
- 76. Review management's response to, and actions taken as a result of the issues raised.
- 77. Review the internal audit function to ensure appropriate organisational structures, authority, access and reporting arrangements are in place.
- 78. Provide the Chief Executive Officer with recommendations for appointment of an outsourced Internal Auditor and the process to measure the effectiveness of the Internal Auditor.
- 79. Ensure the internal and external auditors conduct their work with regard to the duties and responsibilities of the Audit & Risk Committee.

Integration of climate change governance

80. In the Committee's review of Council activities ensure a system exists and is used to recognise climate change impact on Council activities.

Other Responsibilities

- 81. Consider the findings and recommendations of relevant Performance Audits and other specific audits undertaken by the Victorian Auditor-General and make any appropriate recommendations.
- 82. Review and assess annually the adequacy of the Audit and Risk Committee Charter, making any appropriate recommendations to Council.
- 83. Address issues brought to the attention of the Committee, including responding to requests from Council for advice that are within the parameters of the Committee's terms of reference.
- 84. Complete an Audit and Risk Committee Self Assessment on an annual basis, requesting the Chief Executive Officer to report the results through to the next Ordinary Council Meeting.
- 85. The Committee, through the Chief Executive Officer and following authorisation from the Council, and within the scope of its responsibilities, may seek information or obtain expert advice on matters of concern.

END.